

## **POLICY 14 - HARDSHIP**

**Links:** Committee, Star Club

### **Introduction**

The Constitution of the Glenelg Bowling Club requires that each grade of member be fully financial, that each bowler has appropriate bowls equipment and shoes and each Pennant player has the Club's uniform.

However, the Club does recognize that a member from time to time may require assistance to continue to meet these requirements. Accordingly, the Club has established this Hardship Policy where members can receive discrete assistance in genuine cases in order to keep the person involved in the Club.

### **Discrete Approach**

In those situations where a member would like to be considered for hardship assistance, the person should feel free to discuss the matter with the President or Secretary of the Club.

Any such discussion will be treated in a discrete and confidential manner by the President or Secretary.

### **Options Available**

While each situation will be considered on its own merits, options available to the Club include:

- Allowing a member to make fee payments in agreed installments over a period of six months, with the installments schedule being signed by the member concerned;
- Allowing a Pennant Player to use Club bowls for Pennant games;
- Allowing a Pennant player to purchase a club shirt in agreed installments, with the installment schedule being signed by the member concerned.

While these options are available for the good of the Club and its members, it is important for members to understand that there is no dispensation in regard to Code of Conduct matters or the requirement for members in the team on the day to pay for Pennant refreshments or be a good host to guest Pennant players from other Clubs.