

Policy 20 - SELECTION PANEL POLICY

Links: Committee

Role

1. The role of the Selection Panel is to select the best teams. Teams will be selected on a merit basis, to win each game based on an assessment of:
 - the availability of players for that day,
 - the current performance of each individual player, and
 - the strategic mix of players required in each rink to win these games.

While focusing on this objective to win each game, consideration may also be given to player development, finals qualification and team stability.

2. Team selection relates to trial games, pennants and organized tournaments.
3. While focusing on the objective to win each game, the selection in the lowest team may take into account the option to ensure that all club members have an opportunity to play a number of matches after taking into account their availability for selection. The Chairman of Panel is to maintain a list of those who are selected as Reserves to assist the Panel.
4. At the end of each pennant year, it is the Selection Panel's responsibility to select the 'Most Improved Player' award.

Meeting Times

4. The full Panel will meet together to select the best teams possible, with all meetings being held at a location and time when working and non-working Panel Members can attend on a regular basis. No selection action is to be undertaken before the formal commencement of the meeting.

Selection

5. Selectors are required to play in or attend trial games, practice nights, pennant games and tournaments to observe the progress of players.
6. Selections is not to be undertaken without the relevant Selector having first spoken to the skip of each rink of that team or other relevant player who played in the previous game.
7. Selection is to be based on choosing the best teams to win each game, with selection starting from the highest grade (including Red and White teams in the same Division), taking into account the current performance of each player, the strategic mix of players required, feedback from skips and other relevant players and the impact of the "Unavailability List". When the club has engaged a Coaching Coordinator, the panel should also seek their advice.
8. Selection is to take into account any withdrawal to play in a previously selected Division.
9. A separate Thursday Pennant Selection Panel can be established to select to best teams for Thursday games.

Communications

10. After a Selection Panel decision, an assigned Selector is to talk to, in person or by phone, any player who has been selected to play in a lower Pennant Division to that of their previous game. Such discussion should be undertaken before the teams are released.
11. The selected teams are to be posted in the locked Selection Team Cabinets for all Members to view and the selected teams are to be provided to the person responsible for recording them on the Bowlslink database.

Selection Panel Chairman

12. The Selection Panel Chairman is to:
 - ensure that the meeting times are suitable and known to all working and non-working Panel Members;
 - chair the selection meetings is to ensure that all selectors have a fair say. The Chair is not involved in the selection unless to resolve conflicting views of the selection Panel Members;
 - ensure that Members have had discussions with the relevant skips or other relevant persons before that part of the meeting;
 - record the selection decisions and ensure that they are posted on the locked Selection Board;
 - ensure that any movements of a Member between teams are conveyed to the relevant players and Team Managers by the allocated Selector;
 - maintain the list of Members who are unavailable and those who are Reserves to assist in future selection;
 - ensure that the selected Pennant teams are uploaded onto the BSA/MBA on-line portal system.

Appointment of Panel Members

13. The Panel Members are to be appointed by the GBC Administrative Committee, after taking into account these Terms of Reference.
14. The Administrative Committee is responsible for appointing any short or long term replacement of members to the Selection Panel.

NOTE:

- It is important that all Members ensure that when they are unavailable for selection, they their name on the "Unavailable List" for any proposed game day. This "Unavailable List" is situated on the Pennant Notice Board.
- In event of any late withdrawal the player must contact the relevant Selector or Chairman by phone so that an alternative player can be organised.