

POLICY 8 - DISABILITY

Links: Committee, Starclub

Introduction

The Glenelg Bowling Club acknowledges the diversity of the South Australian community who may wish to enjoy bowls as a social or competitive sport or enjoy the facilities available at the club.

As part of its endeavour to reflect and benefit from this diversity, the club has developed its Disability Action Plan. The main purpose of this Disability Action Plan is to provide a structured approach to identifying and systematically removing discriminatory practices affecting people with disabilities. The intention of the Plan is to deliver proactive change that makes equal opportunity a reality for people with disabilities within the club.

Progress measured against the Plan will be monitored by the Secretary and reported in the Annual Report presented at the AGM.

Definition of Discrimination

Disability discrimination relates to less favourable treatment of a person because of a disability or the disability of a relative or associate. Discrimination can be direct or indirect. Direct discrimination occurs when an individual is treated less favourably because of a disability or perceived disability. Indirect discrimination occurs when reasonable changes or adjustments are not made for a person with a disability or if there are conditions or requirements that disadvantage people with disabilities.

Outcomes

The Action Plan identifies 6 outcome areas that need to be addressed. These are membership, clubhouse, grounds, bowling, volunteers and compliance.

The club's disabilities actions include:

- No membership barriers to people with disabilities;
- Open use of bowling arms during social, event or Pennant games;
- Provision of disability access toilet;
- Provision of a ramp into the club property;
- Provision of a ramp into the clubrooms;
- Provision of ramps or sloping grass to A and B Greens and banks;
- Provision of handgrips or poles to enable people to step down or up on the greens;
- Provision of information on the club's website about the way that the club caters for people with disabilities.

Action Plan

A disability access review is to be undertaken every 2 years and the findings implemented. The Site Manager should address any issues raised in the time between such reviews.

A copy of the Action Plan is freely available from the Club Secretary.